



### Job Description

Job title:	Senior Researcher
Project title:	New Afghan Men: Marriage, Masculinities and Sexual Politics in Afghanistan (AFMEN)
Type of appointment:	One-year contract, with possibility of extension
Duty station:	Kabul, with possible travels to Herat
Number of positions:	1
Opening date:	7 June 2017
Closing date:	30 June 2017

### Organisational background:

Peace Training and Research Organisation (PTRO) is an Afghanistan-based not-for-profit non-governmental organisation (NGO) that supports community-based practices of peace-building and conflict resolution, good governance and the rule of law through policy-oriented research, training and advocacy work aimed at bridging the gap between communities and policy makers. It pursues three core activities: research and capacity-building; awareness-raising; and social mobilization. PTRO is headquartered in Kabul, with field offices in Herat, Takhar, Nangarhar and Kandahar.

### Project background:

The project *New Afghan Men: Marriage, Masculinities and Sexual Politics in Afghanistan* uses marriage and family relations as an analytical entry point to understand broader gender relations and ideologies, notions of love/intimacy and forms of personhood, and changing marriage practices in the context of post-2001 Afghanistan.

The research is a three-year long (2016-2019) collaborative project between Chr. Michelsen Institute (Norway), Department of Anthropology, University of Sussex (UK) and the Afghanistan-based Peace Training and Research Organisation (PTRO). A full project description is available upon request.

### Role and responsibilities

We seek a senior researcher to be part of an international team conducting long term ethnographic research in Kabul and Herat. The following will be some of the key responsibilities of senior researcher in the project:



Review/write up summary of relevant literature;

Prepare/revise research work plan;

Negotiate access to different categories of informants and conduct interviews/ethnographic research;

Write up interview/field notes;

Write up draft research papers;

Present draft reports/papers to both academic and policy audiences;

Travel to designated project sites (Herat).

### **Qualifications**

The desired candidate will have the following skills and experience:

Advanced university degree in social sciences, preferably MA in anthropology, sociology, development studies or gender studies. PhD holders in social sciences will be given preference;

At least 3-5 years relevant academic or applied research experience including familiarity with the ethnographic method;

Proven quantitative and qualitative research and writing skills;

Knowledge of Afghanistan and women's right and gender politics is highly desirable;

Proven and extensive experience in the development of research methodologies and data gathering instruments;

Excellent interpersonal skills and the ability to communicate effectively;

Ability to work both independently and as part of a team;

Fluency in English (written and spoken) with excellent writing and communication skills;

Ability to communicate fluently in Dari and /or Pashto.

### **How to apply**

Qualified candidates should send CV, application letter and one writing sample to [aziz.hakimi@ptro.org.af](mailto:aziz.hakimi@ptro.org.af). Male candidates are encouraged to apply. Salary for this position is negotiable, taking into consideration candidate's level of education and experience.